

14 October 2025

Dear Parent/Carer

I am writing to introduce myself and share some exciting news about the next chapter in Medina College's journey. As part of our ongoing growth and commitment to excellence, we are taking a new leadership approach to our school.

From Monday, 3 November, we are going to be leading with a team model. I will be Executive Headteacher, and will have strategic oversight and accountability, being on site two days per week. I join the school from HISP MAT as the current Executive Head of a school in Southampton. There will then be two Co-Heads of School, Katie Sandiford and Anna Mursell, based on the Medina site who will oversee the daily operations of the school and then a dedicated Head of School at the VI Form site, Phil Pearce-Jones. Katie, Anna and Phil are all current members of Medina's existing leadership team and are coming together to lead the school in the next phase of its journey.

I would like to thank Mr Bains for his leadership of our school over the past two and a half terms.

We are confident this change will provide our school community with a wide range of skill sets, adding capacity and strength, opening up exciting opportunities for growth and innovation. As always, we are thankful for your continued partnership and support — it's what makes our school such a special place to learn and grow.

We are all looking forward to working with you and welcoming the students back to school on Tuesday, 4 November.



Jess Paul
Executive Headteacher / School Improvement Lead



L-R: Jess Paul; Katie Sandiford; Anna Mursell; Phil Pearce-Jones